

FEVS

HOW THE FEDERAL EMPLOYEE VIEWPOINT SURVEY (FEVS) STAYS CONFIDENTIAL

Office of Personnel Management (OPM) emails the survey to all eligible employees.



1

25%

Respondents must complete 25% of the survey questions for responses to count.

2

3
Once the survey is closed, the OPM contractor eliminates any surveys with less than 25% of the survey questions answered.

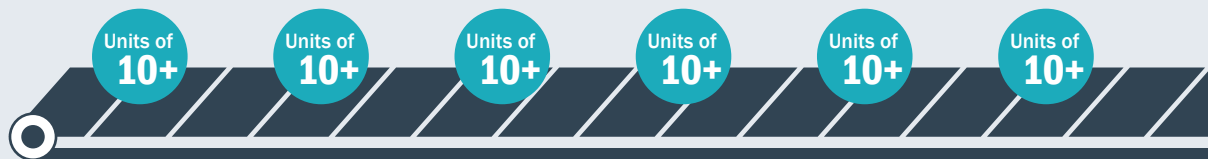


4
OPM's contractor, under the terms of its contract, is subject to the Privacy Act, and as such institutes counter measures ensuring protection of individual responses.

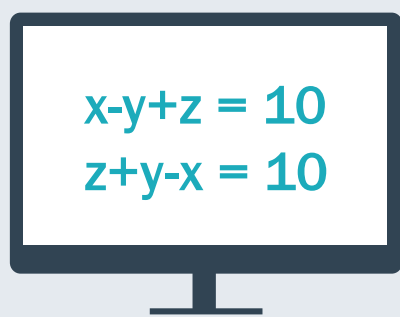


5
OPM provides responses to Agencies by work unit (admin code) **NOT** individual responses.

6
No matter how many responses are submitted only responses in units of 10 or more are reported.



7
An individual's data cannot be obtained even if sorted by demographic factors within a work unit (admin code). Demographic information can only be reported in units of 10 or more.



8
OPM creates algorithms to ensure that when agencies are running reports of data, no reports contain units of less than 10.

9
Once the survey is complete, agencies are given access to reports through the FEVS Online Reporting and Analysis Tool. This site is password protected.



0 Individual Data Releases

10
OPM has been administering the FEVS since 2002 and from among more than 2 million responses, there have been no reported incidents where individual data was released.